

2026-2027



**Carlisle Chamber of Commerce**

# DIRECTORY & COMMUNITY GUIDE



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The Carlisle Area Chamber of Commerce promotes the economic vitality of its community, drives community development, and enhances the quality of life for all who live and work in Carlisle.

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The Carlisle Area Chamber of Commerce promotes the economic vitality of its community, drives community development, and enhances the quality of life for all who live and work in Carlisle.

# ACCOMPLISHMENTS & Vision

It has been an honor and a privilege to serve as president of the Carlisle Chamber of Commerce in 2026. I'll be honest, when I accepted the role, I was both excited and apprehensive. In fact, I don't mind admitting that I was very nervous, especially about the public speaking that came with being President. Looking back now, I can honestly say those nerves quickly turned into confidence and serving as your chamber president has been one of the most rewarding experiences I've had.

This year has been filled with accomplishments, growth and exciting plans for the future. None of it would have been possible without the support of our members, volunteers, board of directors and community partners.

One of our biggest accomplishments was maintaining a strong membership while welcoming several new members to the Chamber family. We are proud to welcome **Robison Electric** as a Platinum Member, **Sunset Lounge** as a Silver Member, **Manuel Touch Massage Therapy** as a Bronze Member, **Carlisle PTO** as a Non-Profit Member and **Bob's Custom Awards** as a new Chamber member.

We kicked off the year with our **Annual Dinner** at Toad Valley Golf Course, celebrating the accomplishments of the previous year while enjoying great food, networking and entertainment by the Carlisle High School Chamber Singers. It was also a wonderful opportunity to recognize those who make Carlisle such a special place. Congratulations to Citizen of the Year **Dr. Denny Woodruff**, Employee of the Year **Zach Enos** of Fareway Meat & Grocery, Business of the Year **The Carlisle Citizen** and Friend of Education **Dr. Denny Woodruff**.

Our **Annual Chamber Golf Outing** was another great success, bringing together 24 foursomes and more than 23 sponsors for a fun day of networking and friendly competition. Thank you to everyone who participated and helped make this event another success. We

look forward to doing it again next year.

Family fun continued with another successful **Outdoor Movie Night**. Chamber members came together to provide hot dogs, popcorn, water, yard games, free ice cream coupons and a movie under the stars for the Carlisle community. A special thank you to Cyber Solutions, Carlisle Watering Hole, the City of Carlisle, Morning Glory Coffee, Katey Farrell Real Estate, Fareway, Hy-Vee, First Interstate Bank and Fiss' for helping make this event possible.

Throughout the year, we continued offering **Lunch and Learn** programs featuring informative speakers, along with our **Early**



CONTINUED ON NEXT PAGE

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# ACCOMPLISHMENTS & Vision

**Morning Coffee Chats** and **After Hours** networking events. These gatherings gave our members opportunities to learn, build relationships and support local businesses. Thank you to Mayor Dan Carver, Peoples Bank, El Gran Amigo Mexican Restaurant, Sunset Lounge and Carlisle Watering Hole for hosting and participating in these events.

**PumpkinFest** continues to grow with increased attendance, greater member participation and plenty of family fun. Our inaugural **Light Up Carlisle** was another highlight of the year. Thanks to many dedicated volunteers and local businesses, the event featured a parade, beautifully decorated businesses, a farmers market, cookie and ornament decorating, roasted marshmallows, hot chocolate, a nativity scene, Santa Claus, reindeers and, of course, what we hope will become our annual Christmas tree lighting. It truly offered something for everyone.

Building strong relationships throughout our community continues to be one of the chamber's top priorities. We regularly attend city council and school board meetings and are proud to once again host an appreciation breakfast for the Carlisle Community School District teachers and staff. It is one small way we can thank those who invest so much in our children every day.

Our **Coffee with Elected Officials** events also continues to give members and residents the opportunity to hear directly from our local and state leaders, ask questions and staying informed about issues affecting our community.

We also continue our partnerships with the **Indianola and Norwalk Chambers of Commerce** by hosting county-wide events, including the **Women's Mentoring Breakfast**, **Elected Officials Forums** and the **Warren County Elected Officials Breakfast**. In

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# ACCOMPLISHMENTS & Vision

addition, we worked closely with Warren County Economic Development Corporation and participated in the **National Balloon Classic**.

A project our community should be proud of is our bike trail sign along the **Summerset Trail**. Thousands of cyclists and visitors travel through Carlisle each year and this sign helps introduce them to everything our community has to offer. By simply scanning a QR code, visitors can quickly find information about all of our Chamber members. Thank you to Wyckoff Heating and Cooling, Morning Glory Coffee, Des Moines River Dental Care, Graphics Inc. and Cyber Solutions for helping make this project possible.

The Carlisle Chamber continues to work for the greater good of our community and I truly believe we are building a strong foundation for the future. While we've accomplished a great deal this year, I see it as just the beginning. We will continue looking for ways to beautify

our community, create new events, strengthen our connection with our members, improve communication and expand our presence through social media.

As my term as president comes to a close, I want to sincerely thank our board of directors — past and present — for their dedication and countless volunteer hours. Thank you to our executive director, Shar Pardubsky, whose hard work helps make the Carlisle Chamber one of the strongest organizations in our region.

Most importantly, thank you to our members and the Carlisle community for your continued support and confidence. It has truly been an honor to serve as your chamber president. I began this journey with a few butterflies and a lot of uncertainty, but I'm ending it with gratitude, wonderful memories and a deep appreciation for this community. I know the chamber is in great hands and I look forward to watching it continue to grow and thrive under the leadership of our 2027 board of directors. ■

Created for the Carlisle Chamber of Commerce by Big Green Umbrella Media, Inc.

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Information supplied by the Carlisle Chamber of Commerce, the City of Carlisle and the Carlisle School District. Contents© 2026 Big Green Umbrella Media, Inc. All rights reserved. Nothing may be reprinted in whole or in part without expressed written permission of the publisher. A copy of this publication is mailed to every address in the PEACH district. Additional copies are available at the Carlisle Chamber of Commerce office. To place advertising in the 2027 Carlisle Chamber Directory & Community Guide, contact Jolene Goodman at 515-953-4822, ext. 319 or email [jolene@iowalivingmagazines.com](mailto:jolene@iowalivingmagazines.com).



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# WHAT IS A Chamber of Commerce?

The Carlisle Chamber of Commerce is a vehicle through which business and organization professionals work together for the common good of the community. The goal of the Chamber is to further the interests of business in the local area.

## What is the vision of the Carlisle Chamber of Commerce?

- To become the focal point for the business community of Carlisle
- To be the “go-to” resource for advocacy, education and resources for our businesses and for the community overall
- To become the catalyst for change and growth in the local economy
- To assist in creating a prosperous business climate in Carlisle
- To help develop and nurture relationships with government, educational organizations and other community sectors to facilitate the needs and interests of the business community

## Regional connectivity and exposure

Any business that becomes a member of the Carlisle Chamber of Commerce automatically becomes a dual member in the Greater Des Moines Partnership (GDMP) at no additional cost. Through this membership, our members have access to more than 6,000 businesses in the metro. Through this dual membership, our members are listed on the GDMP regional website and receive correspondence on a regular basis which includes local and regional news and updates on opportunities and events. This gives visibility, awareness and a voice in both local and regional initiatives.



# MEMBERSHIP Benefits

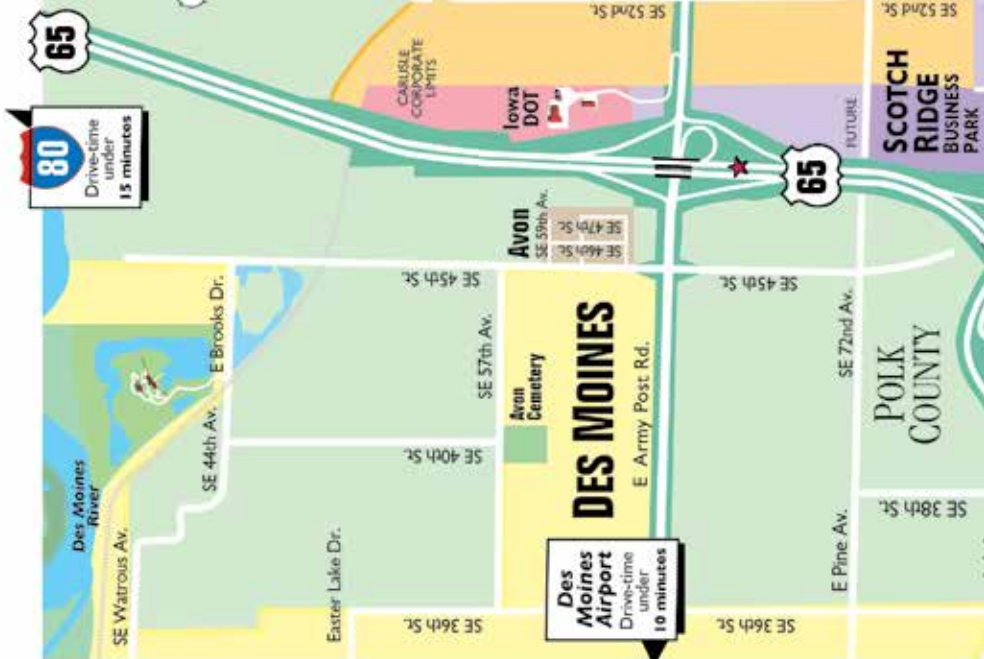
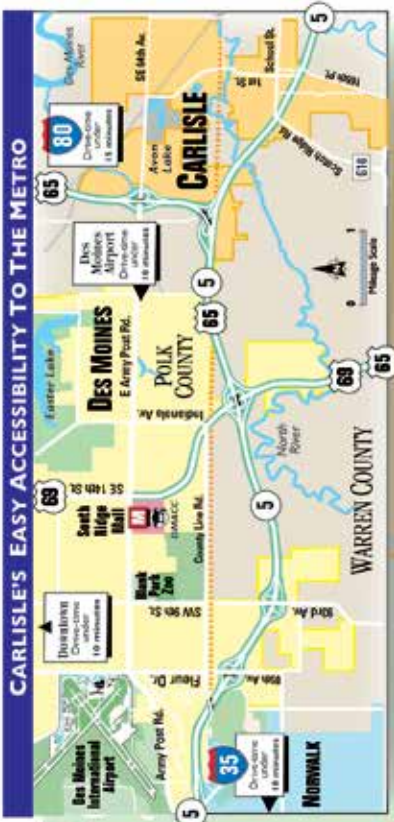
## What's in it for me?

- Chamber membership is an effective business strategy
- Consumers are 80% more likely to purchase goods and services from a chamber member
- Business growth opportunities
- Endless networking opportunities with like-minded business professionals — networking, afterhours, annual chamber celebration, regional events and more
- Member-only referrals (encouraging citizens to shop local)
- Membership window decals
- New member newsletter recognition
- Access to member mailing labels (small fee involved)
- Online listing with a link to your website

**See Levels of Membership and more by scanning the QR code**



- Monthly newsletters
- Ability to sponsor events
- Listing in the annual chamber directory
- Educational opportunities
- Promoting your business via Facebook
- Dual membership in the Greater Des Moines Partnership (no additional cost)





# EVENTS & Programs

- **Annual Dinner** – fourth Saturday in January, recognizing our Citizen, Business, Employee, and Friend of Education of the Year
- **Annual Legislative Reception** – held with all 22 affiliates in Greater Des Moines Area
- **Meetings** (during Legislative session with legislators, Supervisor, Mayor and Superintendent of Schools
- **Warren County “Women’s Mentoring”**
- **GDMP Annual Washington DC Advocacy Trip**
- **Carlisle “Community Event”** — movie night
- **Newsletter highlighting a chamber member as the “Business Spotlight”**
- **Independence Day celebration and parade**
- **Meetings with non-profit groups of Carlisle**
- **Annual Golf Outing**
- **Educators and Staff Appreciation Breakfast**
- **Listing in yearly directory, mailed to more than 5,000 residents and businesses in Carlisle Area School District**
- **Lunch and Learns and Networking Luncheons with speakers of interest**
- **Alive After Five**
- **PumpkinFest**
- **Light Up Carlisle**
- **Forums during election years for our City Council, Mayor, School Board, County Supervisors**
- **Warren County Legislative Luncheon**
- **Ground breakings and ribbon cutting celebrations**



2025 Citizen of the Year:  
Dr. Denny Woodruff



2025 Employee of the Year:  
Zach Enos with Fareway



2025 Friend of Education:  
Dr. Denny Woodruff



2025 Business of Year:  
The Carlisle Citizen



Visit [www.carlisleiachamber.org](http://www.carlisleiachamber.org)  
for dates and times or scan this  
QR code



2025 Annual Dinner



Light Up Carlisle



2025 Annual Dinner:  
President Cody Evison



Library Groundbreaking



After Five



Accura HealthCare Ribbon Cutting



Warren County Women's Mentoring



Movie Night



Teacher Appreciation



Pumpkinfest



Annual Golf Outing

# SUMMERSET Trail

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# MEMBERSHIP List

## Iowa Living magazines

Shane Goodman  
(515) 953-4822  
8101 Birchwood Court, Suite D,  
Johnston, IA 50131  
[www.iowalivingmagazines.com](http://www.iowalivingmagazines.com)  
*Publishers*

## Iowa State Extension

Sammy Brand  
(515) 961-6237  
200 W. Second Ave., Indianola, IA 50125  
[www.extension.ia.state.edu/warren](http://www.extension.ia.state.edu/warren)  
*Non-Profit*

## James Oil Company

James Spear  
(515) 989-3314  
110 S. Garfield St., Carlisle, IA 50047  
*Distributor/Petroleum*

## James, Scott

(515) 442-6699  
2165 Coolidge St., Hartford, IA 50018  
*Individual Member*

## Lee, Ethel

(515) 494-6875  
810 Stuart St., Carlisle, IA 50047  
*Individual Member*

## Lucky Nails

Tommy Tran  
(515) 664-0809  
230 S. First St., Carlisle, IA 50047  
[www.facebook.com/luckynailscarlisleia/](http://www.facebook.com/luckynailscarlisleia/)  
*Nail Salon/Waxing*

## Manuel Touch Massage Therapy

Ethel Manuel  
(515) 577-5166  
500 S. Second St., Carlisle, IA 50047  
*Massage Therapy*

## McClure

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**McGee, Mark**

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910 Bellflower Drive, Carlisle, IA 50047

*Individual*

**MercyOne Carlisle**

Brady Gerber

(515) 358-7300

2755 S. Gateway, Carlisle, IA 50047

[www.mercyone.org](http://www.mercyone.org)

*Medical*

**Middle River Friends Church**

Pastor Matt Smith

(515) 989-3319

4057 S. 23 Highway, Carlisle, IA 50047

[www.middlriverfirends.org](http://www.middlriverfirends.org)

*Churches*

**MidAmerican Energy Company**

888-427-5632

4299 N.W. Urbandale Drive, Urbandale, IA 50322

[www.midamericanenergy.com](http://www.midamericanenergy.com)

*Utility*

**Mike Killen Construction**

Mike Killen

(515) 480-6082

1679 140th Ave., Carlisle, IA 50047

[mikekillenconstruction.org](http://mikekillenconstruction.org)

*Construction/Concrete/Septic Sewer/Demolition*

**Morning Glory Coffee**

Rachael Thompson

(515) 805-7505

100 School St., Carlisle, IA 50047

*Coffee Shop*

**Murphy Tower Service, LLC**

Pat Murphy

(515) 989-9225

20220 Highway 5, Carlisle, IA 50047

[www.murpytower.com](http://www.murpytower.com)

*Communications/Cellular*

**National Balloon Classic**

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## **Parking Lot Specialties, LLC**

Richard & Amy Brown  
(515) 262-1155  
3040 Gateway Drive, Carlisle, IA 50047  
*Parking Lot Maintenance/Residential Driveways*

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2720 Gateway Drive, Carlisle, IA 50047  
www.mybankpsb.com  
*Financial Institutions*

## **Phillip Stafford Insurance**

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2840 104th St., Urbandale, IA 50322  
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riveroakspark.com  
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(515) 989-0106  
290 S. First St., Carlisle, IA 50047  
www.robertsheatingandcooling.com  
*Heating/Cooling/Plumbing*

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(515) 256-8083  
130 S. Garfield, Carlisle, IA 50047  
*Electrical*

*Robison*  
**ELECTRIC LLC**

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(515) 419-9645  
1 Grant St., Carlisle, IA 50047  
*Used Car Dealer*

## **Sandstone Management**

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www.sandstonemgmt.com  
*Construction/Site Grading/Utilities*

## **School Street Scholars Daycare**

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(515) 989-4515  
80 School St., Carlisle, IA 50047  
*Day Care*

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(515) 250-7053  
735 Market St., Carlisle, IA 50047  
sidersroofing.com  
*Residential Roofing*

## **Smokey Row Coffee**

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(515) 214-1199  
840 School St., Carlisle, IA 50047  
smokeyrow.com  
*Coffee Shop*

## **South Park Apartments**

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(515) 707-1222  
910 S. Fifth St. (Office), Carlisle, IA 50047  
*Apartments*

## **Sprouts Early Learning Academy**

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(515) 989-7913  
125 School St., Carlisle, IA 50047  
sproutsla.com  
*Day Care*

## **St. Elizabeth Catholic Church**

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[www.carlisleiowalaw.com](http://www.carlisleiowalaw.com)  
**Attorneys**

## **Subway**

Venkta Dhanekula  
(515) 989-7191  
1105 Bluestem Drive, Carlisle, IA 50047  
**Restaurant**

## **Summertime Farms**

Ron Petersen  
(515) 265-9865  
1105 S.E. 72nd Ave., Carlisle, IA 50047  
[www.summertimepotato.com](http://www.summertimepotato.com)  
**Produce-Potatoes-Ag**

## **Sunset Lounge**

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**Restaurant**

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[trubank.bank](http://trubank.bank)  
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## **Tuckerberry Farms**

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5861 G24 Highway, Carlisle, IA 50047  
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## **Warren County Conservation Board**

Mallory Wells  
(515) 961-6169  
15565 118th Ave., Indianola, IA 50125  
[www.warremccb.org](http://www.warremccb.org)  
**County Conservation**

## **Warren County Economic Development (WCEDC)**

Rachel Fasco  
(515) 961-1067  
111 N. Buxton, Indianola, IA 50125  
[www.wcedc.com](http://www.wcedc.com)  
**Business Support/Economic Development**

## **Warren County Farm Bureau Ag in the Classroom**

Kiesha Thompson  
(515) 961-6261  
200 W. Second Ave., Indianola, IA 50125  
[www.facebook.com/warrencountyiowafarmbureau](http://www.facebook.com/warrencountyiowafarmbureau)  
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## **Woodhouse Concrete Services**

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17923 Cleveland St., Carlisle, IA 50047  
[www.woodhouseconcreteservices.com](http://www.woodhouseconcreteservices.com)  
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## **Woodruff, Dr. Denny and Kristi**

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## **Apartments**

South Park Apartments

## **Attorneys**

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## **Auto/Repair/Salvaging**

Hawkeye Auto

## **Business Support Services**

2 THE TOP

## **Business Support/Economic Development**

Greater Des Moines Partnership  
Warren County Economic Development  
(WCEDC)

## **Car Dealer (Used)**

Carlisle Motors LLC  
S & B Auto Sales

## **Car Wash**

Carlisle Auto Wash

## **Ceramic Painting**

The Kiln Room

## **Churches**

Carlisle Christian Church  
Carlisle United Methodist Church  
First Family Church  
Middle River Friends Church  
St. Elizabeth Catholic Church

## **Cocktail/Bar**

Carlisle's Watering Hole  
Carlisle VFW - Post 2099

## **Coffee Shop**

Morning Glory  
Smokey Row Coffee Co.

## **Communications/Cellular**

Murphy Tower Service, LLC

## **Construction/Site Grading/Utilities**

Sandstone Management

## **Contractors/Concrete**

Mike Killen Construction  
Woodhouse Concrete Services

## **Contractors/Home Builders & Remodelers**

Ohnemus Construction

## **County Conservation**

Warren County Conservation Board

## **Custom and Ready to Ship Apparel**

Charred Threads

## **Day Care**

School Street Scholars Day Care  
Sprouts Early Learning Academy

## **Dental**

Carlisle Family Dentistry  
Des Moines River Dental Care

## **Distribution/Petroleum**

James Oil Company

## **Education**

Carlisle Area Historical Society  
Carlisle Community School District  
Iowa State Extension  
Warren County Farm Bureau Ag in the Classroom

## **Electric**

Robison Electric LLC

## **Engineering**

McClure  
Strand Associates

## **Events/Decorations/Venues**

Carlisle Area Historical Society

## **Finances, Investments**

Edward Jones - Andrew Dietz

## **Financial Institutions**

First Interstate Bank  
Peoples Bank  
TruBank

## **Flower & Gift Shop**

Bellflower Florist & Gifts, LLC

## **Fresh Home Made Pies & Jams**

Tuckerberry Farms

## **Golf Course**

Toad Valley Golf Course

## **Governmental Agencies**

City of Carlisle

## **Grain Storage/Welding/Crane Service**

Iowa Elevator Systems

**Grocery Stores**

Fareway Meat & Grocery  
Hy-Vee Southridge

**Health Care**

Accura HealthCare & Stonebridge Suites of  
Carlisle

**Heating/Cooling/Plumbing**

Roberts Heating, Cooling & Plumbing  
Wyckoff Heating & Cooling

**Home Renovations**

Grand Homes & Renovation

**Individual Members**

James, Scott  
Lee, Ethel  
McGee, Mark  
Woodruff, Dr. Denny & Kristi

**Kitchen & Bath Showroom**

Wasko Cabinetry

**Insurance**

Central Iowa Insurance  
Goodhue-Nolte Insurance  
Phillip Stafford Insurance

**Library**

Carlisle Public Library

**Manufacturing**

General Mills Operations, Inc

**Massage Therapist**

Manuel Touch Massage Therapy

**Medical**

Mercy One Carlisle

**Museum**

Carlisle Area Historical Society

**Nail Salon/Waxing**

Lucky Nails

**Non-Profit**

Better Business Bureau  
Carlisle Area Historical Society  
Carlisle Farmers Market  
Carlisle Schools PTO  
Friends of Carlisle Park  
National Balloon Classic - Indianola, Iowa  
Warren County Conservation Board

**Optometrists**

Optometric Associates of Warren County, P.C.

**Parking Lot Maintenance/Residential**

**Driveways**

Parking Lot Specialties, LLC

**Physical Therapy**

21st Century Rehab. P.C.  
Athletico Physical Therapy

**Produce-Potatoes-Ag**

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Iowa Living magazines

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**Recreational Park/RV's**

River Oaks RV Park

**Restaurants/Catering/Lounge**

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Fiss' Ice Cream "Subs" Salads  
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**Retail Stores/Hardware**

Carlisle Hardware

**Roofing - Residential**

Siders Roofing

**Roofing Installation and Repair**

Rebel's All American Exteriors

**Sewer Services**

Greenwood's Sewer

**Sign/Graphics/Advertising/Marketing**

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**Technology Systems & Solutions**

Cyber Solutions

**Trophies, Awards, Custom Gifts,  
Promotional Products**

Bob's Custom Trophies

**Tourism**

Carlisle Area Historical Society

**Used Car Dealer**

S & B Auto Sales LLC

**Utility**

MidAmerican Energy Company

**Veterinarians**

Carlisle Veterinary Clinic

# WARREN COUNTY Economic Development Corp.

Supporting and growing the Carlisle business community

Warren County Economic Development Corp. (WCEDC) is a nonprofit organization that works in partnership with Warren County communities to grow the local economy.

From assisting new and existing businesses to marketing available commercial/industrial properties, WCEDC continuously works to create a thriving business-ready economic environment, one initiative at a time:

- **Business Assistance.** Provide resources, technical assistance, local access to SBDC advisors for one-on-one business advice, and education to help Warren County businesses and entrepreneurs thrive.
- **Financial Assistance.** Administer several grant and loan programs including: Revolving Loan Fund, Commercial Paint Grant and Veteran-Owned Business Grant, as well as work to identify additional funding sources/assistance for Warren County businesses.
- **Commercial Property Inventory.** Maintain a searchable database of available commercial sites and buildings in Warren County at [www.wcedc.com](http://www.wcedc.com) and continuously work to match properties with potential businesses.
- **Small Business Grant Contest.** Grant \$19,000 to Warren County businesses each year.
- **Economic Impact Awards Event.** Host annual county-wide business awards and recognition event.
- **County-Wide Gift Certificate.** Offer a county-wide gift certificate program to help keep dollars local.



## • Warren County Leadership Institute.

Facilitate annual institute that trains and informs business and community leaders living or working in Warren County.

• **Warren County Philanthropic Partnership.** Administer annual county-wide nonprofit grant program and promote philanthropic giving for the betterment of the county.

## • Warren County Hometown Pride.

Encourage community betterment, volunteerism and engagement through the Hometown Pride Committee's projects and events.

• **Warren County Tourism Program.** We promote tourism in and around Warren County by highlighting local events, attractions, activities, places to eat, shop and stay — including unique agritourism experiences. Our efforts include [wanderwarrencounty.com](http://wanderwarrencounty.com), social media, an online events calendar, digital passports and more.

To take advantage of these opportunities or learn how WCEDC can help your business, contact WCEDC at [info@wcedc.com](mailto:info@wcedc.com) or 515-961-1067.

— Rachel Gocken, executive director



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# CITY of Carlisle

Greetings from Carlisle! We're the small town making big moves on the southeast corner of the Des Moines metro. We offer a little something for everyone: a close-knit community, big city access, a strong school system, and opportunities to shop, dine and explore the outdoors.

In Carlisle, we've invested in our residents' quality of life, undertaking several major infrastructure and road projects and adding a new library, opening in the fall of 2026. These join other recently completed projects like the Karras-Kaul Connector, which links Carlisle to the Summerset Bike Trail and the entire Des Moines bike trail network. We're making Carlisle a natural choice for people who want to call it home.

We also strive to be a great place to work. The city supports our Chamber and helps our existing businesses thrive here. We're equally welcoming to new opportunities and partners looking for a place to set down roots with several locations around town ready for development, and exciting potential along our Highway 5 corridor for companies looking to grow.

On behalf of the City of Carlisle, I invite everyone to come visit us and see what we have to offer. I think it will be clear why we consider ourselves "The Natural Choice."

- Mayor Dan Carver and the Carlisle City Council



## CITY Council

**Meetings:** The Carlisle City Council meets the second and fourth Monday of each month at the City Council Chambers at City Hall at 6:30 p.m.

The mayor sits in on Carlisle's twice-monthly council meetings as a non-voting member. You can find the agenda posted online and on the notice board outside the Council Chambers on the east side of City Hall.

**One important thing to know:** the council takes action on items that are listed on the agenda. So if you'd like something added, whether it's a topic for consideration or a presentation to council, just reach out ahead of time to the city administrator, city clerk, mayor, or any councilmember, and they'll help get it on there.

Every meeting also sets aside time for public comments, where anyone in the community gets 3 minutes to speak about whatever's on their mind. Council listens to these comments and may direct staff to look into the issue and report back.

### CITY COUNCIL

Krista Beck  
Beth Sauter  
Tracey McAvoY  
Rudy Cataldo  
Andrya Carter



## CITY UPDATES WEBSITE

### to be One-Stop-Shop for All

The City of Carlisle has recently updated its website to create a common place where residents, visitors, and businesses can go to find the answers to their most common questions. On our website you can find:

- Agendas, minutes, and ordinances
- Updates on projects happening around the city
- Economic development opportunities
- News, announcements, and alerts
- Ways to utilize our Parks and Recreation services
- Online payments, forms, permits, and applications

We continue to make additions and improvements to the site, so make sure to check it out if you ever have a question about what's happening in the city.



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City Administrator Deven Markley

### Police Station

195 N. First St., 515-989-4121

Police Chief Matt Koch

### Fire & EMS

135 N. Second St., 515-989-3311

Fire Chief Cory Glover

### Public Works

405 Railroad St., 515-989-0849

Public Works Superintendent

Tony Rhinehart

### Electric

645 Railroad St., 515-989-4012

Electric Superintendent

Don Miller

### Parks & Recreation

100 N. First St., 515-989-2697

Parks and Rec Superintendent

Mason McMillen

### Public Library

135 School St., 515-989-0909

Library Director Stacy Goodhue

### City Attorney – Robert Stuyvesant

515-989-3263

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### Emergencies

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### Water/Electric Emergencies

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# WELCOME to Carlisle Community Schools



The Carlisle Community School District is an exciting place to be. Opportunities are numerous for the more than 2,300 students who attend our schools. The Carlisle Community includes quality, caring staff and supportive families. Our district serves the “PEACH” communities of Palmyra, Easter Lake, Avon, Carlisle and Hartford. It’s a great place to live and learn.

More than 90% of our graduates go on to some form of postsecondary pathways. Our students rank high at the state and conference level on every measure of academic performance. Our district is a leader in the state in providing a K-12 STEM program options for all students. Carlisle faculty and staff strive constantly to provide a world-class education experience for our students. Learning and continuous improvement is the foundation of our district. Our district is a recognized Professional Learning Community district, and we pride ourselves in being collaborative around student outcomes and grounding our work in student learning results.



In addition to academics, the district features successful extra- and co-curricular programs with over 75% of our students participating in at least one program. Our growing vocal, band, and related arts programs perform at the highest levels. The district’s athletic teams compete at the 3A and 4A level for statewide competitions and are members of the Raccoon River Conference. Whatever your child’s interest may be, Carlisle Community Schools provides opportunities for success and growth.

The list is long, and the ways to be involved and be engaged in our district are numerous. Enjoy the experience — get involved with your school. Visit our district website to learn about the great things our students and staff are doing every day. Become a leader and learner in the Carlisle Wildcat family.

**Erik Anderson**

*Carlisle Community School District superintendent*



# CCSD 5-Year Strategic Plan



CARLISLE COMMUNITY SCHOOLS

## Strategic Plan 2025-2030



### MISSION

Demonstrating character, service, and excellence in everything we do.



### VISION

Educating learners today, to become leaders tomorrow.

#### OUR CORE VALUES



#### CHARACTER

Acting with integrity and leading ethically



#### SERVICE

Supporting others with compassion, dedication and a focus on making a positive impact



#### EXCELLENCE

Fostering a culture of high expectations and continuous improvement where all reach their full potential



#### COMMUNITY

Cultivating meaningful connections and belonging for all

## OUR STRATEGIC PRIORITIES & GOALS



### Safety & Wellbeing

*We believe students and staff should be physically and emotionally safe in our schools.*

#### GOAL 1:

By June 2030, All CCSD students will report feeling emotionally and physically safe at school, using the defined safety indicators in CCSD's adopted SEL curriculum and measured by the annual district-wide SEL student self-assessment.

All students surveyed in grades 5-12 report awareness of how to access mental health resources, as measured by annual climate surveys.

#### GOAL 2:

By June 2030, All CCSD staff will report feeling emotionally and physically safe at school, as measured by the HRS Level 1 Survey item(s) related to emotional safety.



### Student Achievement

*We believe by teaching essential and rigorous content and making instructional decisions based on student needs, students will make expected growth annually.*

#### GOAL 1:

By June 2030, All CCSD students will demonstrate one year's worth of academic growth annually in both literacy and math, as measured by state assessments.

#### GOAL 2:

By June 2030, All CCSD students will meet or exceed grade-level proficiency in literacy and math, as measured by state assessments.



### Community Engagement

*We believe communication and collaboration with our parents and community should be aligned to feedback and prioritized needs in order to engage and support our learners.*

#### GOAL 1:

By June 2030, all CCSD parents/guardians will engage in one or more documented parent-school partnership opportunities each year.



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