

# CARLISLE.

In your heart.  
In the metro.



2020-2021

# DIRECTORY & COMMUNITY GUIDE

Johnston, Iowa 50131  
5619 N.W. 86th St. #600  
UMBRELLA MEDIA  
BIG GREEN  
POSTAL CUSTOMER

PRSR STD  
ECRWSS EDM  
U.S. POSTAGE  
PAID  
BIG GREEN  
UMBRELLA MEDIA



[www.carlisleiachamber.org](http://www.carlisleiachamber.org)



# Thank You to our Premium Sponsors!

## PLATINUM MEMBERS



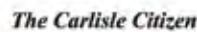
## GOLD MEMBERS



## SILVER MEMBERS



## BRONZE MEMBERS



# Accomplishments & VISION

It has been my privilege as president of the Carlisle Chamber of Commerce to lead this organization through probably the most challenging of times. In spite of these challenges (opportunities), we have achieved some amazing accomplishments:

- Achieved a 20% growth in Chamber membership
- Received two tourism grants to guide our visitors to the businesses in the downtown corridor
- Increased Lunch & Learn opportunities to six times per year
- Added Business After Hours back into programming
- Increased attendance and opportunities at community events (Golf Outing, PumpkinFest & Light Up Carlisle)
- Added new software to increase efficiency
- Worked with the City of Carlisle and Warren County Economic Development Corporation on economic development



**MATT MONSON**  
President

Working for the greater good of our community has been a major goal of my tenure. When my tenure is complete, at the end of 2020, I have confidence that the future of our organization, under the direction of our president elect, Dr. Tyler Villiard, will be stable and positioned for growth.

As the vice president of the Chamber, I am looking forward to serving the community, advancing the goals and supporting the mission of this organization. My vision and objectives for 2021 include:

- Develop a plan and project to improve the appearance and increase traffic to our business district
- Ensure that every chamber member feels that their membership has value and substance
- Increase our presence on social media that will result in double the amount of “likes” and people “following” the Chamber Facebook page.



**DR. TYLER VILLIARD**  
Vice President

I am anticipating that 2021 will be a year of growth and challenges. However, as we work together as a cohesive unit, we can and will do great things for the community of Carlisle. **#CarlisleStrong**

## Created for the Carlisle Chamber of Commerce by Big Green Umbrella Media, Inc..

President & Publisher.....	Shane Goodman
Vice President.....	Jolene Goodman
Advertising Sales .....	Dan Juffer
Design Manager.....	Celeste Tilton
Graphic Designer.....	Jordan Huxford
Distribution Manager .....	Patrick Clemmons

Information supplied by the Carlisle Chamber of Commerce, the City of Carlisle and the Carlisle School District. Cover photo by Matthew Moran. Contents® 2020 Big Green Umbrella Media, Inc. All rights reserved. Nothing may be reprinted in whole or in part without expressed written permission of the publisher. A copy of this publication is mailed to every address in the PEACH district. Additional copies are available at the Carlisle Chamber of Commerce office. To place advertising in the 2021-22 Carlisle Chamber Directory & Community Guide, contact Jolene Goodman at 515-953-4822, ext. 319 or email [jolene@iowalivingmagazines.com](mailto:jolene@iowalivingmagazines.com).



# Board of DIRECTORS



**MATTHEW MONSON**  
**President**  
515-989-2083  
u1471@farewaystores.com



**DR. TYLER VILLIARD**  
**Vice President**  
515-989-3180  
tvilliard@dmrdentalcare.com



**DR. BRANDON EIGHMY**  
**Secretary**  
515-989-3589  
brandon.elghmy@carlislecsd.org



**DEVEN MARKLEY**  
**Co-Treasurer**  
515-989-3224  
dmarkley@carlisleia.org



**LYNN SCHATTNER**  
**Past President & Co-Treasurer**  
515-989-2788  
lschattner@getcybersolutions.com



**FABIAN HERNANDEZ**  
515-528-9647  
favis12@hotmail.com



**MATTHEW WANDERSCHIED**  
515-989-0100  
mwanders16@gmail.com



**RONDA FROST**  
515-989-3224  
rfrost@carlisleiowa.org



**SARA DAVIS**  
515-989-0525  
news@carlislecitizen.com



**STEPHANY GOODHUE**  
515-720-9684  
stephanygoodhue@iowarealty.com



**JANIE NORTON**  
515-989-3600  
janien@mybankpsb.com



**SHAR PARDUBSKY**  
**Executive Director**  
515-989-4216  
executivedirector@carlisleiachamber.org

# What is a CHAMBER OF COMMERCE?



The Carlisle Chamber of Commerce is a vehicle through which business and organization professionals work together for the common good of the community. The goal of the chamber is to further the interests of business in the local area.

## What is the vision of the Carlisle Area Chamber of Commerce?

- To become the focal point for the business community of Carlisle
- To be the “go to” resource for advocacy, education and resources for our businesses and for the community overall
- To become the catalyst for change and growth in the local economy
- To assist in creating a prosperous business climate in Carlisle
- To help develop and nurture relationships with government, educational organizations and other community sectors to facilitate the needs and interests of the business community

## Regional Connectivity & Exposure

Any business that becomes a member of the Carlisle Area Chamber of Commerce automatically becomes a dual member in the Greater Des Moines Partnership (GDMP) at no additional cost. Through this membership, our members have access to more than 6,000 businesses in the Metro. Through this dual membership, our members are listed on the GDMP regional website, receive correspondence on a regular basis which includes local and regional news and updates on opportunities and events. This gives visibility, awareness and a voice in both local and regional initiatives.





# Membership **BENEFITS**



## LEVELS OF MEMBERSHIP

\$100	Individual / Family Membership (Non-Business)
\$325	Basic Membership Level
\$425	Bronze Level
\$525	Silver Level
\$1,000	Gold Level
\$2,000	Platinum Level

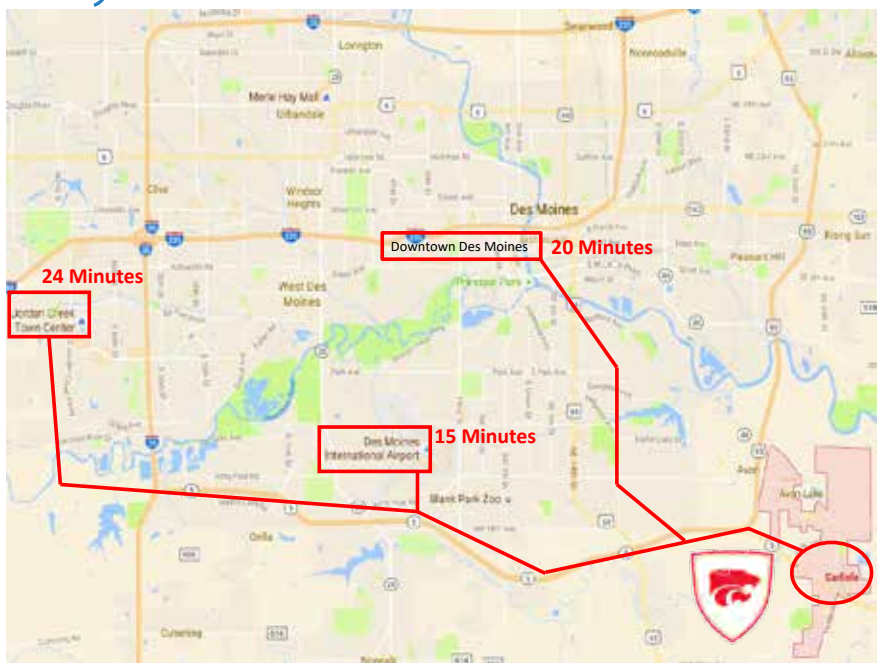
## What's In It For Me?

- Chamber membership is an effective business strategy
- Consumers are 80 percent more likely to purchase goods and services from a chamber member
- Business growth opportunities
- Endless networking opportunities with like-minded business professionals — Lunch & Learns, Afterhours, Regional Events and more
- Member only referrals (Encouraging citizens to **SHOP LOCAL**)
- Membership window decals
- New member newsletter recognition
- New member reception and orientation
- Access to member mailing labels (small fee involved)
- Internet listing with a link to your website
- Monthly newsletters
- Ability to sponsor events
- Listing in the annual chamber directory
- Educational opportunities
- Promoting your business via Facebook
- **DUAL MEMBERSHIP IN THE GREATER DES MOINES PARTNERSHIP**  
(no additional cost)



**Sign up and pay online at**  
**[www.carlisleiachamber.org](http://www.carlisleiachamber.org)** or  
**contact the chamber directly**  
**at (515) 989-4216**

# Easy COMMUTE



## Carlisle Veterinary Clinic

We offer a full range of veterinary services and products to keep your companions feeling their best.

- Soft Tissue and Orthopedic Surgery
- Reproductive and Internal Medicine
- Dentistry
- In-House Laboratory
- Emergency Care
- In-House Pharmacy and Prescription Diets
- Individualized Parasite Prevention
- Behavioral and Dietary Counseling
- Home Care Capabilities



**Dr. Kylie Sloan**

550 S 2<sup>nd</sup> Street, Carlisle  
515-989-4075  
carlisleveterinaryclinic.com  
carlisleveterinaryclinic@gmail.com



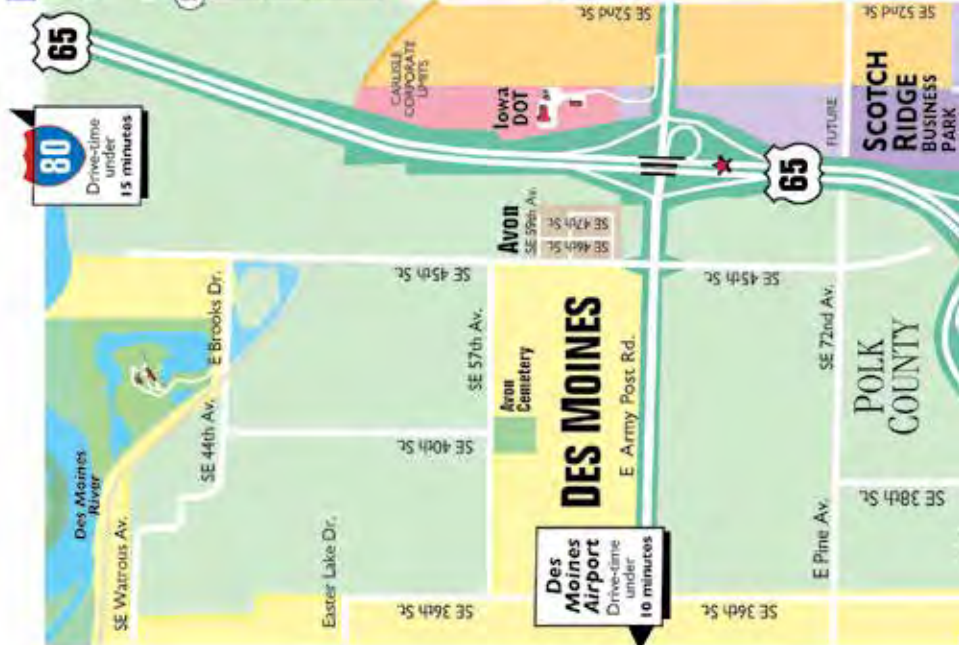
**HELPING YOUR PET ACHIEVE A LIFETIME OF HEALTH & HAPPINESS!**

**- WARREN COUNTY'S -**

# FAVORITE SALON

## AvaLayne Hair Studio

**515-689-0010**  
220 S 1<sup>st</sup> Street, Carlisle  
WALK-INS WELCOME!







# Events & PROGRAMS

## **A lot happens here in Carlisle during the year!**

We start out in January with the Annual Dinner at which time we recognize Carlisle's Business of the Year, Citizen of the Year, Employee of the Year and Friend of Education. These awards are given to our citizens and businesses who have volunteered their time/talents for the betterment of the community.

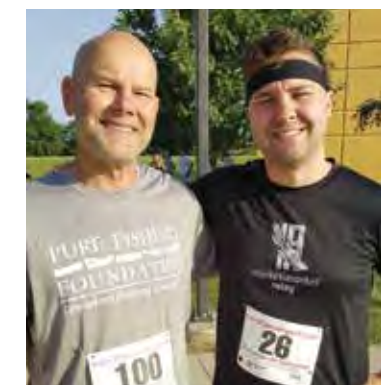
## **CHAMBER EVENTS**

- Carlisle Chamber of Commerce Annual Dinner
- Annual Legislative Reception
- GDMP Day on the Hill
- Membership Orientation & Reception
- Metro-Wide Women's Mentoring Event
- GDMP Annual Washington DC Advocacy Trip
- Chamber Night at the I-Cubs
- Independence Day Celebration & Parade
- Annual Golf Outing
- Teacher Appreciation Breakfast
- PumpkinFest
- Light Up Carlisle
- Regional Legislative Lunch & Learn
- Ground Breaking Celebrations
- Ribbon Cutting Celebrations
- Business After Hours
- Chamber Open House

**Visit [www.carlisleiachamber.org](http://www.carlisleiachamber.org) for dates and times**







# Membership LIST

## 2 THE TOP

Cassandra Halls  
(515) 473-4980  
3094 140th Ave., Carlisle, IA 50047  
[www.2ttop.com](http://www.2ttop.com)  
Business Support Services

## 21st Century Rehab. P.C.

Matt Wanderscheid, DPT, ATC  
(515) 989-0100  
125 N. First St., Carlisle, IA 50047  
[www.21stcenturyrehab.com](http://www.21stcenturyrehab.com)  
Physical Therapy

## Aflac

Mary Bishop  
(515) 343-9920  
5100 S.E. 30th St., Des Moines, IA 50320  
[www.aflac.com](http://www.aflac.com)  
Insurance

## Aspen Waste Systems

John Hambrecht  
(515) 639-5141  
1800 E. Euclid Ave., Des Moines, IA 50313  
[www.aspenwaste.com](http://www.aspenwaste.com)  
Waste Management

## AvaLayne

Kimberly Meador  
(515) 689-0010  
220 S. First St., Carlisle, IA 50047  
[www.facebook.com/Avalaynehair](http://www.facebook.com/Avalaynehair)  
Hair Care

## Avondale Veterinary

Dr. Denny Woodruff  
(515) 262-6111  
4318 E. Army Post Road, Des Moines, IA 50320  
[www.avondalevet.com](http://www.avondalevet.com)  
Veterinarians

## Better Business Bureau

Chris Coleman  
(515) 243-8137 x 307  
2625 Beaver Ave., Des Moines, IA 50310  
[www.bbb.org/des-moines](http://www.bbb.org/des-moines)  
Non Profit

## Bob's Septic & Portable Services

Jason Shepherd  
(515) 262-9174  
2785 N.E. 46th Ave., Des Moines, IA 50317  
[bobsseptic.com](http://bobsseptic.com)  
Septic Services / Portable Potties

## Bubba's Washboard - Triple M Properties

Matthew Olson  
(515) 971-6017  
125 S. Garfield, Carlisle, IA 50047  
Laundromat

## Carlisle Area Historical Society

Sharon Hill  
(515) 360-0981  
245 Pennsylvania St., Carlisle, IA 50047  
[www.carlisleareahistory.org](http://www.carlisleareahistory.org)  
Tourism

## Carlisle Auto Wash

Brian Winslow  
(515) 371-5115  
3036 N. Birch, Cumming, IA 50061  
Car Wash

## Carlisle Center for Wellness & Rehab

Dwala Lehman  
(515) 989-0871  
680 Cole St., Carlisle, IA 50047  
[www.viahealthservices.com](http://www.viahealthservices.com)  
Health Care / Senior Living

## Carlisle Chiropractic Clinic PC & Acupuncture

Dr. Mark Gvist  
(515) 989-0097  
204 S. First St.  
Carlisle, IA 50047  
[www.facebook.com/carlislechiropracticclinic/](http://www.facebook.com/carlislechiropracticclinic/)  
Health Care / Chiropractor / Acupuncture

## Carlisle Christian Church

Rev. Cliff Haider  
(515) 989-0176  
305 Market St., Carlisle, IA 50047  
[www.carlislechristianchurch.com](http://www.carlislechristianchurch.com)  
Churches



**Carlisle Citizen**

Sara Davis  
(515) 989-0525  
210 S. First St., Carlisle, IA 50047  
[www.facebook.com/The-Carlisle-Citizen](http://www.facebook.com/The-Carlisle-Citizen)  
Publishers

**Carlisle Community School District**

Superintendent Bryce Amos  
(515) 989-3589  
430 School St., Carlisle, IA 50047  
[www.carlislecsd.org](http://www.carlislecsd.org)  
Education

**Carlisle Girls Softball Association**

Jill Rolling  
(515) 491-4534  
Youth Sports

**Carlisle Hometown Pride**

Ronda Frost  
[www.facebook.com/carlislehometownpride](http://www.facebook.com/carlislehometownpride)  
Non Profit

**Carlisle Little League**

Jon Williams  
<http://carlislell.website.splay.com/Site/More/Contacts>  
Youth Sports

**Carlisle Living Magazine**

Shane Goodman  
(515) 953-4822 Ext 305  
5916 N.W. 86th St., Johnston, IA 50131  
[www.iowalivingmagazines.com](http://www.iowalivingmagazines.com)  
Publishers

**Carlisle Public Library**

Stacy Goodhue  
(515) 989-0909  
135 School St., Carlisle, IA 50047  
[www.carlisleia.org](http://www.carlisleia.org)  
Library

**Carlisle True Value Hardware**

Christopher Sampson  
(515) 259-9872  
190 N. First St., Carlisle, IA 50047  
[www.facebook.com/carlisletruevalue/](http://www.facebook.com/carlisletruevalue/)  
Retail

**Carlisle United Methodist Church**

Rev. John Dodds  
(515) 989-3552  
405 School St., Carlisle, IA 50047  
[carlisleumc.org](http://carlisleumc.org)  
Churches



*For Peace of Mind Under Your Roof.™*



95 Highway 5, Carlisle  
515-287-6000  
[WyckoffComfort.com](http://WyckoffComfort.com)

### **Carlisle Veterinary Clinic**

Dr. Kylie Sloan

(515) 989-4075

550 S. Second St., Carlisle, IA 50047

[www.carlisleveterinaryclinic.com](http://www.carlisleveterinaryclinic.com)

Veterinarians

### **Carlisle VFW- Post 2099**

Frances Wilson

(515) 989-9394

34 School St., Carlisle, IA 50047

Restaurants / Bar

### **Casey's General Store #14**

Melinda Roberts

(515) 989-4011

105 Highway 5, Carlisle, IA 50047

[www.caseys.com](http://www.caseys.com)

Convenience

### **Casey's General Store #1676**

Erica Diederman

(515) 989-2016

1001 Highway 5, Carlisle, IA 50047

[www.caseys.com](http://www.caseys.com)

Convenience

### **Casey's General Store #3404**

Aren Mears

(515) 989-4028

1020 Gateway Drive, Carlisle, IA 50047

[www.caseys.com](http://www.caseys.com)

Convenience

### **Central Iowa Insurance**

Todd Isley

(515) 989-0047

120 S. First St., Carlisle, IA 50047

[www.centraliowains.com](http://www.centraliowains.com)

Insurance

### **Charter Accounting**

Mark McKee

(515) 256-6326

4515 Fleur Drive, Suite 301, Des Moines, IA 50321

[www.charteraccountingplc.com](http://www.charteraccountingplc.com)

Accounting

### **City of Carlisle**

Mayor Drew Merrifield

(515) 989-3224

195 N. First St., Carlisle, IA 50047

[www.carlisleia.org](http://www.carlisleia.org)

Governmental Agencies

### **Coco & Nini's Restaurant & Lounge**

James Hamm

(515) 554-2121

60 School St., Carlisle, IA 50047

[www.facebook.com/cocoandninis](http://www.facebook.com/cocoandninis)

Restaurant

### **Coldwell Banker Mid-America Group**

Stephany Goodhue

(515) 720-9684

4584 178th Ave., Carlisle, IA 50047

[www.coldwellbanker.com/Coldwell-Banker-](http://www.coldwellbanker.com/Coldwell-Banker-Mid_America-7661c/Stephany-Goodhue)

[Mid\\_America-7661c/Stephany-Goodhue](http://www.coldwellbanker.com/Coldwell-Banker-Mid_America-7661c/Stephany-Goodhue)

Real Estate

### **Coldwell Banker Mid-America Group**

Paula Mahnke

(515) 224-3019

1401 50th St., Suite 105, West Des Moines, IA 50266

[www.paulamahnke.com](http://www.paulamahnke.com)

Real Estate

### **Communication Innovators**

Kirk Glawe

(515) 262-7686

1301 N.E. 56th St., Pleasant Hill, IA 50317

[www.gotoci.com](http://www.gotoci.com)

Voice, Data, Security and AV Systems

*Serving Carlisle For  
More Than 85 Years*



**GOODHUE · NOLTE**  
**INSURANCE AGENCY**  
*making insurance easy.*

**515-989-3200**

100 Highway 5, Carlisle | [info@goodhuenolte.com](mailto:info@goodhuenolte.com)  
OFFICE HOURS: M-F 8AM-5PM • SAT: 9AM-NOON

**[WWW.GOODHUENOLTE.COM](http://WWW.GOODHUENOLTE.COM)**

**Contemporary Catering, Inc.**

Kent Keaney  
(515) 447-8560  
P.O. Box 71152, Clive, IA 50325  
Catering

**Cross the T Photography**

Chad Johnson  
(319) 572-2586  
670 N. Ninth St., Carlisle, IA 50047  
<http://crossthephotography.com>  
Photography

**Cyber Solutions**

Lynn Schattner  
(515) 989-2788  
1210 Blue Bonnett Drive, Carlisle, IA 50047  
[www.getcybersolutions.com](http://www.getcybersolutions.com)  
Technology Systems & Solutions

**Danamere Farms**

Robert Fleming  
(215) 248-3293  
2014 Scotch Ridge Road, Carlisle, IA 50047  
Real Estate Developers

**Dejong, Erin**

(712) 887-0545  
Individual Member

**Des Moines River Dental Care**

Dr. Tyler Villiard  
(515) 989-3180  
65 School St., Carlisle, IA 50047  
[www.dmr dentalcare.com](http://www.dmr dentalcare.com)  
Dental

**Edward Jones**

Andrew Dietz  
(515) 989-7887  
2800 Norgard Circle, Suite 400, Carlisle, IA 50047  
[www.edwardjones.com/financial-advisor](http://www.edwardjones.com/financial-advisor)  
Financial Advisors

**etcgraphics, Inc.**

Kevin Seiberling  
(515) 989-0900  
150 First St., Carlisle, IA 50047  
[www.etcgraphics.com](http://www.etcgraphics.com)  
Sign / Graphics / Advertising / Marketing

**Fareway Store**

Matthew Monson  
(515) 989-2083  
1115 Bluestem Drive, Carlisle, IA 50047  
[www.fareway.com](http://www.fareway.com)  
Grocery Stores



**STRONG HISTORY - SINCE 1883 - SECURE FUTURE**

**Indianola Main Bank**  
515.961.5880

**Newton**  
641.792.3246

**West Des Moines Galleria**  
515.221.0101

**Indianola West Roads**  
515.961.9367

**Oskaloosa**  
641.673.8405

**Fort Des Moines**  
515.285.6044

**Norwalk**  
515.285.4900

**What Cheer**  
641.634.2424

**TruBank**  
EST. 1883

**SERVICE FOCUSED & COMMUNITY MINDED**

[www.trubank.bank](http://www.trubank.bank)  
[facebook.com/trubank1883](https://facebook.com/trubank1883)

Member FDIC

### **Ferguson Commercial Real Estate**

Zane Smith  
(515) 226-1272  
1840 N.W. 118th St. Suite 100, Clive, IA 50325  
<https://fergusoncres.com/>  
Commercial Real Estate

### **Fiss' Ice Cream \* Subs \* Salads**

Tom Thiel  
(515) 989-0040  
120 Highway 5, Carlisle, IA 50047  
Restaurants / Catering

### **Fox Engineering**

Mitch Holtz  
(515) 233-0000  
414 S. 17th St., Suite 107, Ames, IA 50010  
<https://foxeng.com>  
Engineering

### **Freedom for Youth Ministries**

Bob Short  
(515) 724-9669  
35 Vine St., Carlisle, IA 50047  
<https://freedomforyouth.org>  
Youth Ministries

### **General Mills Operations, Inc.**

Scott Smith  
(515) 346-3926  
6101 S.E. 52nd St., Carlisle, IA 50047  
[www.generalmills.com](http://www.generalmills.com)  
Manufacturing

### **Golden Openings**

Kimberley Baeth  
(515) 986-2154  
2743 99th St., Urbandale, IA 50322  
[www.goldenopenings.com](http://www.goldenopenings.com)  
Events / Decorations

### **Goodhue-Nolte Insurance**

Paul Nolte  
(515) 989-3200  
100 Highway 5, Carlisle, IA 50047  
[www.goodhuenolte.com](http://www.goodhuenolte.com)  
Insurance

### **Gray Financial Services, Inc.**

Scott Gray  
(515) 961-0099  
2500 W. Second Ave., Suite 2, Indianola, IA 50125  
[www.grayfinancialsolutions.com](http://www.grayfinancialsolutions.com)  
Accounting

## **PROUDLY SERVING CARLISLE!**



**Tim and Cameo**



**Johan  
Neuberger**  
Market Manager  
20 YEARS OF SERVICE

**Matt  
Monson**  
Grocery Manager  
24 YEARS OF SERVICE



**Merasol and Caleb**

**ALWAYS FRESH. ALWAYS AFFORDABLE. ALWAYS EXCELLENT SERVICE.**

**FAREWAY®**  
**MEAT & GROCERY**

**1115 BLUESTEM DRIVE, CARLISLE**  
**STORE 989-2083 • MEAT: 989-4064**

**OPEN MONDAY-SATURDAY**  
**CLOSED SUNDAYS & HOLIDAYS**

Find our weekly ad, promotions, recipes and more at [www.Fareway.com](http://www.Fareway.com)





### **Great Western Bank**

Logan Nolan

(515) 989-2605

100 N. First St., Carlisle, IA 50047

[www.greatwesternbank.com](http://www.greatwesternbank.com)

Financial Institutions

### **Greater Des Moines Partnership**

Meg Schneider

(515) 286-4950

700 Locust St., Suite 100, Des Moines, IA 50309

[www.DSMpartnership.com](http://www.DSMpartnership.com)

Business Support / Economic Development

### **Greenwood Sewer Service**

Michael & Linda Greenwood

(515) 989-2772

1350 Wade St., Des Moines, IA 50315

[www.greenwoodsewer.com](http://www.greenwoodsewer.com)

Sewer Services

### **HyVee Southridge**

Justin Tuck

(515) 285.6394

1107 Army Post Road, Des Moines, IA 50315

[www.hy-vee.com/stores](http://www.hy-vee.com/stores)

Grocery Stores

### **Indoff Incorporated**

Loretta Burk

(515) 953-7401

2606 100th Ave., Norwalk IA 50211

[www.zoomcatalog.com/catalogsearch/](http://www.zoomcatalog.com/catalogsearch/customproductsfromloretta)

[customproductsfromloretta](http://www.zoomcatalog.com/catalogsearch/customproductsfromloretta)

Office Furniture /Supplies / Promotional Items

### **Iowa Elevator Systems**

Rod Blackford

(515) 989-0679

225 Garfield St., Carlisle, IA 50047

[http://iowaelevatorsystems.com](http://http://iowaelevatorsystems.com)

Grain Storage / Welding / Crane Service

### **James Oil Company, LLC**

Scott James

(515) 989-3314

110 S. Garfield St., Carlisle, IA 50047

[www.jamesoil.com](http://www.jamesoil.com)

Distributor / Petroleum

### **Jenkins Garden Market & Landscaping**

Joe Jenkins

(641) 891-1647

18012 Highway 5, Carlisle, IA 50047

[www.jenkinsgardenmarket.com](http://www.jenkinsgardenmarket.com)

Trees / Shrubs / Plants

# TOP NOTCH

## Auto Body and Collision Repair

### and TOWING SERVICE

**OUR WORK IS GUARANTEED  
FOR AS LONG AS  
YOU OWN YOUR CAR!**




**38 years experience**

**515-989-2798**

**410 SE Garfield Street • Carlisle**

**[tmcautobody.com](http://tmcautobody.com)**






## 21<sup>st</sup>CENTURY REHAB

**Work well. Play well. Live well.**

- Joint and muscle pain
- Sports medicine
- Post surgical rehabilitation
- Arthritis
- Dizziness and headaches

**NO REFERRAL NEEDED**



**125 N 1st Street • Carlisle • 515-989-0100**

**Johnny & Mike's Pizza**

Johnny Cataldo  
(515) 989-0222  
120 S. First St., Suite B, Carlisle, IA 50047  
[www.facebook.com/Johnny-and-Mikes-Pizza](http://www.facebook.com/Johnny-and-Mikes-Pizza)  
Restaurants / Catering

**LaVilla Mexican Restaurant**

Fabian Hernandez  
(515) 528-9647  
30 School St., Carlisle, IA 50047  
[www.facebook.com/La-Villa-Mexican-Restaurant-in-Carlisle-IA](http://www.facebook.com/La-Villa-Mexican-Restaurant-in-Carlisle-IA)  
Restaurants / Catering

**Lee, Ethel**

(515) 494-6875  
810 Stuart St., Carlisle, IA 50047  
Individual Member

**Lucky Nails**

Tommy Tran  
(515) 664-0809  
230 S. First St., Carlisle, IA 50047  
[www.facebook.com/luckynailscarlisleia/](http://www.facebook.com/luckynailscarlisleia/)  
Nail Salon / Waxing

**McClure Engineering**

Jeff Schug  
(515) 964-1229  
1360 N.W. 121st St., Clive, IA 50325  
[www.mecresults.com](http://www.mecresults.com)  
Engineers

**Medicap Pharmacy**

Pamela Goode  
(515) 989-3261  
800 School St., Carlisle, IA 50047  
[www.mymedicapharmacy.com/carlisle](http://www.mymedicapharmacy.com/carlisle)  
Pharmacy

**MidAmerican Energy Company**

Kathryn Kunert  
(515) 251-6444  
4299 N.W. Urbandale Drive, Urbandale, IA 50322  
[www.midamericanenergy.com](http://www.midamericanenergy.com)  
Utility

**Murphy Tower Service, LLC**

Pat Murphy  
(515) 989-9225  
20220 Highway 5, Carlisle, IA 50047  
[www.murpytower.com](http://www.murpytower.com)  
Communications / Cellular

**National Playground Compliance Group**

Sean Oakes  
(515) 285-3721  
205 S. Garfield St., Carlisle, IA 50047  
[www.playgroundcompliance.com](http://www.playgroundcompliance.com)  
Contractors / Playground Equipment

**Ohnemus Construction**

Troy Ohnemus  
(515) 202-1805  
2740 183rd Ave., Carlisle, IA 50047  
<http://ohnemusconstruction.com/>  
Contractors / Home Builders & Remodelers

**Optometric Associates of Warren County, P.C.**

Dr. Craig Winjum  
(515) 989-0889  
55 School St., Carlisle, IA 50047  
<http://optometricassoc.com/>  
Optometrists

**Peglow Art & Design Publishing**

Steve Peglow  
(515) 262-2695  
836 Hull Ave., Des Moines, IA 50316  
Map Design

**Peoples Bank**

Janie Norton  
(515) 989-3600  
2720 Gateway Drive, Carlisle, IA 50047  
[www.mybankpsb.com](http://www.mybankpsb.com)  
Financial Institutions

**Peterson Funeral Home**

Kasey Peterson  
(515) 989-3510  
415 School St., Carlisle, IA 50047  
[www.petersonfuneralservice.com](http://www.petersonfuneralservice.com)  
Funeral Home

**Randleman, Ruth**

(515) 989-3113  
15797 Carter St., Carlisle, IA 50047  
Individual Member

**Roberts Heating & Cooling**

Andrew Roberts  
(515) 989-0106  
290 S. First St., Carlisle, IA 50047  
[www.robertsheatingandcooling.com](http://www.robertsheatingandcooling.com)  
Heating / Cooling

### **Sandridge Nursery**

Eric Goodhue  
(515) 724-9599  
7530 S.E. 52nd, Carlisle, IA 50047  
[www.facebook.com/sandridgenursery/](http://www.facebook.com/sandridgenursery/)  
Retail / Trees

### **Sandstone Management**

Brandon VanVleet  
(515) 989-0557  
15 School St., Carlisle, IA 50047  
[www.sandstonemgmt.com](http://www.sandstonemgmt.com)  
Construction / Site Grading / Utilities

### **Sauter Automotive**

Chris & Beth Sauter  
(515) 989-0089  
11 School St., Carlisle, IA 50047  
[www.facebook.com/SauterAutomotive/](http://www.facebook.com/SauterAutomotive/)  
Automotive / Repair

### **School Street Scholars Daycare**

Lindsay Goldsberry  
(515) 989-4515  
80 School St., Carlisle, IA 50047  
Day Care

### **South Park Apartments**

John Gruebel  
(515) 707-1222  
910 S. Fifth St., Carlisle, IA 50047  
Apartments

### **St. Elizabeth Catholic Church**

(515) 989-0659  
2566 Scotch Ridge Road, Carlisle, IA 50047  
[www.stelizabethcarlisle.com](http://www.stelizabethcarlisle.com)  
Churches

### **Stadium View**

Patti Isley  
(515) 989-4169  
130 S. First St., Suite A, Carlisle, IA 50047  
[www.johnnyandmikespizza.com/](http://www.johnnyandmikespizza.com/)  
Restaurants / Catering

### **Stuyvesant, Benton & Judisch**

Robert Stuyvesant  
(515) 989-3263  
1005 Highway 5  
Carlisle, IA 50047  
[www.carlisleiowalaw.com](http://www.carlisleiowalaw.com)  
Attorneys



**Feel good about your smile!**

**DES MOINES RIVER DENTAL CARE**

**515-989-3180**  
[dmsrdentalcare.com](http://dmsrdentalcare.com)  
65 School Street, Carlisle

**Dr. Tyler Villiard**

**Your hometown family dentist**



**Peoples Bank**

Locally-owned and independent. Your money stays in your community.

Janie Norton  
Personal and Business Banking  
Residential Real Estate  
NMLS #464878

John Sinclair  
Commercial Lending

**2720 Gateway Drive**  
(515) 989-3600 | [mybankpsb.com](http://mybankpsb.com)  
MEMBER FDIC

### Subway

Teresa Dyer  
(515) 989-5262  
1105 Bluestem Drive, Carlisle, IA 50047  
<https://order.subway.com/>  
Restaurants

### Summerset Winery

Ron Mark  
(515) 961-3545  
15101 Fairfax St., Indianola, IA 50125  
[www.summersetwine.com](http://www.summersetwine.com)  
Wineries

### TMC Auto Body

Craig Peters  
(515) 989-2798  
410 S. Garfield St., Carlisle, IA 50047  
[www.tmcautobody.com](http://www.tmcautobody.com)  
Automotive / Repair

### TruBank

Keith Welling  
(515) 961-5880  
1401 N. Jefferson Way, Indianola, IA 50125  
<https://trubank.bank>  
Financial Institutions

### Warren County Economic Development (WCEDC)

Rachael Gocken  
(515) 961-1067  
111 N. Buxton, Indianola, IA 50125  
[www.wcedc.com](http://www.wcedc.com)  
Business Support / Economic Development

### Warren County Extension and Outreach, ISU

Cortney Garrington  
(515) 961-6237  
200 W. Second Ave., Suite A  
Indianola, IA 50125  
[www.extension.iastate.edu/warren](http://www.extension.iastate.edu/warren)  
Educational

### Warren County Farm Bureau Ag in the Classroom

Kiesha Thompson  
(515) 962-2251  
200 W. Second Ave., Indianola, IA 50125  
[www.facebook.com/warrencountyiowafarmbureau](http://www.facebook.com/warrencountyiowafarmbureau)  
Educational

### Watkins, Larry

(515) 985-9499  
5640 S.E. 68th Place, Carlisle, IA 50047  
Individual Member

## SERVING BUSINESS AND RESIDENTIAL TECHNOLOGY NEEDS

We provide  
affordable products  
and solutions –  
*from data recovery  
+ app development  
to internet services,  
surveillance systems,  
networking + more!*

**FREE  
TECHNOLOGY  
ASSESSMENT!**

**cyber**  
SOLUTIONS

**getcybersolutions.com**

**515.989.2788**

**etc!graphics**<sup>inc.</sup>  
THE VISUAL COMMUNICATIONS COMPANY

**(515) 989-0900**

doing  
small business  
as an  
**Art  
Form**  
since 1988

**www.etcgraphics.com**



### Webb's RV Park

Dale Webb  
(515) 989-0574  
22905 Buchanan Trail  
Hartford, IA 50018  
[www.facebook.com/WebbsRvPark/](https://www.facebook.com/WebbsRvPark/)  
Recreational / Campgrounds

### Webster Creative

Kelly Webster  
(515) 681-2572  
117 N. Buxton, Suite A, Indianola, IA 50125  
[www.kwebstercreative.com](http://www.kwebstercreative.com)  
Graphic Design

### Wildcat Daycare

Pat Brehse  
(515) 989-3972  
405 School St., Carlisle, IA 50047  
[www.facebook.com/WildcatABC/](https://www.facebook.com/WildcatABC/)  
Day Care

### Woodhouse Concrete Services

Tom Woodhouse  
(515) 989-3893  
17923 Cleveland St., Carlisle, IA 50047  
[www.woodhouseconcreteservices.com](http://www.woodhouseconcreteservices.com)  
Contractors / Concrete

### Wyckoff Industries

Job Cooper  
(515) 287-6000  
95 Highway 5, Carlisle, IA 50047  
[www.wyckoffind.com](http://www.wyckoffind.com)  
Heating / Cooling



P.O. Box 487  
27 School St.  
Carlisle, IA 50047  
(515) 989-4216  
[www.carlisleiachamber.org](http://www.carlisleiachamber.org)

## Warren County's Eye Care Specialist



Dr. Jonathan  
Anderson



Dr. Michael  
O'Meara



Dr. Craig  
Winjum



Dr. Pam  
Young

CALL FOR AN APPOINTMENT!

WELCOMING NEW PATIENTS



**OPTOMETRIC ASSOCIATES  
OF WARREN COUNTY, P.C.**

SINCE 1965

**CARLISLE** 515.989.0889 • 55 SCHOOL STREET  
**INDIANOLA** 515.961.5305 • 225 W. ASHLAND  
**NORWALK** 515.981.0224 • 1228 SUNSET DR. #A

(515) 989-4216



**PROUDLY SERVING  
CENTRAL IOWA  
FOR OVER 74 YEARS!**

**SATISFYING YOUR NEEDS  
WITH SERVICE AND STABILITY**

Complete line of petroleum products. Gasoline,  
Diesel Fuel, Aviation Gas, Bio-Diesel, Kerosene  
and Jet A. Motor Oil and greases



**JAMES OIL**

110 S. GARFIELD • CARLISLE, IA 50047  
515-989-3314 • [WWW.JAMESOIL.COM](http://WWW.JAMESOIL.COM)

# Membership LIST BY CATEGORY

## **Accounting**

Charter Accounting  
Gray Financial Services, Inc.

## **Apartments**

South Park Apartments

## **Attorneys**

Stuyvesant, Benton & Judisch

## **Automotive / Repair**

Sauter Automotive  
TMC Auto Body

## **Business Support / Economic Development**

Greater Des Moines Partnership  
Warren County Economic Development  
(WCEDC)

## **Car Wash**

Carlisle Auto Wash

## **Catering**

Contemporary Catering, Inc.

## **Chiropractor / Acupuncture**

Carlisle Chiropractic Clinic PC & Acupuncture

## **Churches**

Carlisle Christian Church  
Carlisle United Methodist Church  
St. Elizabeth Catholic Church

## **Commercial Real Estate**

Ferguson Commercial Real Estate

## **Communications / Cellular**

Murphy Tower Service, LLC

## **Construction / Site Grading / Utilities**

Sandstone Management

## **Contractors / Concrete**

Woodhouse Concrete Services

## **Contractors / Home Builders & Remodelers**

Ohnemus Construction

## **Contractors / Playground Equipment**

National Playground Compliance Group



**STEPHANY  
GOODHUE**

REALTOR®

601 E Locust Street,  
Suite 105 | Des Moines

515-720-9684

stephany.goodhue@cbdsm.com

www.stephanygoodhue.com

Licensed in the State of Iowa



### **Convenience**

Casey's General Store #14  
Casey's General Store #1676  
Casey's General Store #3404

### **Day Care**

School Street Scholars Daycare  
Wildcat Daycare

### **Dental**

Des Moines River Dental Care

### **Distributor / Petroleum**

James Oil Company, LLC

### **Education**

Carlisle Community School District  
Warren County Extension and Outreach, ISU  
Warren County Farm Bureau Ag in the Classroom

### **Engineers**

McClure Engineering

### **Events / Decorations**

Golden Openings

### **Finance / Investments**

Edward Jones

### **Financial Institutions**

Great Western Bank  
Peoples Bank  
TruBank

### **Funeral Home**

Peterson Funeral Home

### **Governmental Agencies**

City of Carlisle

### **Grain Storage / Welding / Crane Service**

Iowa Elevator Systems

### **Graphic Design**

Webster Creative

### **Grocery Stores**

Fareway Store  
Hy-Vee Southridge

### **Hair Care**

AvaLayne

### **Health Care / Senior Living**

Carlisle Center for Wellness & Rehab

### **Heating / Cooling**

Roberts Heating & Cooling  
Wyckoff Industries

### **Human Resources**

2 THE TOP

### **Individual Member**

Dejong, Erin  
Lee, Ethel  
Randleman, Ruth  
Watkins, Larry

### **Insurance**

Aflac  
Central Iowa Insurance  
Goodhue-Nolte Insurance

### **Laundromat**

Bubba's Washboard - Triple M Properties

### **Library**

Carlisle Public Library

### **Manufacturing**

General Mills Operations, Inc.



### **Map Design**

Peglow Art & Design Publishing

### **Nail Salon / Waxing**

Lucky Nails

### **Non Profit**

Better Business Bureau

Carlisle Girls Softball Association

Carlisle Hometown Pride

### **Office Furniture /Supplies / Promotional Items**

Indoff Incorporated

### **Optometrists**

Optometric Associates of Warren County, P.C.

### **Pharmacy**

Medicap Pharmacy

### **Photography**

Cross the T Photography

### **Physical Therapy**

21st Century Rehab. P.C.

### **Public Utilities & Environment**

Fox Engineering

### **Publishers**

Carlisle Citizen

Carlisle Living Magazine

### **Real Estate**

Coldwell Banker Mid-America Group

Iowa Realty Company, Inc.

ReMax Concepts

### **Real Estate Developers**

Danamere Farms

### **Recreational / Campgrounds**

Webb's RV Park

### **Restaurants**

Coco & Nini's Restaurant & Lounge

### **Restaurants / Bar**

Carlisle VFW- Post 2099

# LET'S GO CAMPING!

Sites can be reserved for a night, a weekend, a month or a season!

- Spacious, 50 amp/full hook up sites
- Tent sites are also available
- A large, stocked pond
- Trails for walking and play area
- Access to the Des Moines River
- Boat ramp and so much more

**515-989-0574**  
**22905 Buchanan Trail, Hartford**  
**CALL TO RESERVE YOUR SPOT TODAY!**



**A 20-minute drive from Des Moines!**



### **Restaurants / Catering**

Fiss' Ice Cream \* Subs \* Salads  
Johnny & Mike's Pizza  
LaVilla Mexican Restaurant  
Stadium View  
Subway

### **Retail / Trees**

Sandridge Nursery

### **Retail / Trees / Shrubs / Plants**

Jenkins Garden Market & Landscaping

### **Retail Stores / Hardware**

Carlisle True Value Hardware

### **Septic Services / Porta Potties**

Bob's Septic & Portable Services

### **Sewer Services**

Greenwood Sewer Service

### **Sign / Graphics / Advertising / Marketing**

etclgraphics, Inc.

### **Technology Systems & Solutions**

Cyber Solutions

### **Tourism**

Carlisle Area Historical Society

### **Utility**

MidAmerican Energy Company

### **Veterinarians**

Avondale Veterinary  
Carlisle Veterinary Clinic

### **Voice, Data, Security and AV Systems**

Communication Innovators

### **Waste Management**

Aspen Waste Systems

### **Wineries**

Summerset Winery

### **Youth Ministries**

Freedom for Youth Ministries

### **Youth Sports**

Carlisle Little League



*Make memories  
more memorable!*

Reserve the Randleman House for:

- **Small Weddings**
- **Receptions**
- **Anniversary Celebrations**
- **Graduation Parties**
- **Business Events  
and more!**

*Includes the main floor and 3/4  
of an acre of lawn and gardens.*



Owned by the Carlisle Area Historical Society  
All funds go toward "Saving History for Tomorrow"

**[www.carlisleareahistory.org](http://www.carlisleareahistory.org)**

**245 Pennsylvania Street, Carlisle**  
**For more information, call 515-989-9999**



# Warren County ECONOMIC DEVELOPMENT CORPORATION

Supporting and growing the Carlisle business community

Warren County Economic Development Corp (WCEDC) is a non-profit organization that works in partnership with Warren County communities to grow the local economy. From assisting new and existing businesses to marketing available commercial/industrial properties, WCEDC continuously works to create a thriving business-ready economic environment one initiative at a time:

- **Small Business Grant Contest.** Grant \$10,000 to Warren County businesses each year.
- **Economic Impact Awards Event.** Host annual county-wide business awards and recognition event.
- **Financial Assistance.** Administer several grant and loan programs including: Revolving Loan Fund, Opportunity Fund, and Veteran-Owned Business Grant, as well as work to identify additional funding sources/assistance for Warren County businesses.
- **Business Assistance.** Provide resources, technical assistance, and education to help Warren County businesses and entrepreneurs thrive.
- **SBDC Advisor Days.** Offer free one-on-one business consultations with Small Business Development Center Advisors in our office on the second Thursday of each month.



## • Commercial Property Inventory.

Maintain a searchable database of available commercial sites and buildings in Warren County at [www.wcedc.com](http://www.wcedc.com) and continuously work to match properties with potential businesses.

- **County-Wide Gift Certificate.** Offer a county-wide gift certificate program to help keep dollars local.

## • Warren County Leadership Institute.

Facilitate annual institute that trains and informs business and community leaders living or working in Warren County.

## • Warren County Hometown Pride.

Encourage community betterment and engagement through the Hometown Pride Committees' projects and events.

**To take advantage of these opportunities or to learn how WCEDC can help you, contact WCEDC at [info@wcedc.com](mailto:info@wcedc.com) or 515-961-1067**

*We Are Committed to Carlisle Community!*

At Medicap Pharmacy, our philosophy is to provide the best possible healthcare to you and your family!

- FREE Prescription Delivery • Immunizations • Rewards Program
- Breast Pumps & Supplies • Med Packs • FREE Kids Vitamin Club
- Diabetic Shoes & Supplies • Mobile Refill App

**MEDICAP PHARMACY** *Come See Us!*

800 School St. • Carlisle • 989-3261 • [www.MyMedicapPharmacy.com/carlisle](http://www.MyMedicapPharmacy.com/carlisle)

*Pamela Goode, PharmD*

# City of CARLISLE

Downtown Carlisle offers many opportunities to residents. With several wonderful restaurants and some planned improvements like parking lot updates and additions to the greenspace around the Chamber, Carlisle is looking to reinvest in itself and become even more attractive than we already are.

Residents get to enjoy the small-town Iowa feel while being close to some of Iowa’s favorite places to have fun. Carlisle is only 20 minutes from Downtown Des Moines, 15 minutes from the Blank Park Zoo, and 30 minutes from Lake Red Rock. Residents looking to go a little farther away from home can enjoy a short 15-minute drive to the Des Moines International Airport.

Carlisle is a safe community with municipally operated police, fire and EMS services. We are fortunate to have a strong public works department and municipal electric utility. Both crews work tirelessly to provide quality service and keep disruptions to service extremely low. We have an active public library and parks and recreation department that offer an ever-growing number of fun programs geared towards all age groups. A strong school district affords our youth opportunities for growth. Visitors and residents alike can enjoy a wonderful aquatic center, our 3.5-mile-long paved Scotch Ridge Nature Trail, or gain direct access to the Sunset Bike Trail. All this combined makes Carlisle a great place to live and raise a family.

On behalf of the City of Carlisle, I would like to invite you to our great city. I think you will see why Carlisle really is The Natural Choice.

**Mayor Drew Merrifield  
and the Carlisle City  
Council**



## IMPORTANT NUMBERS TO KNOW

### ALL EMERGENCIES: CALL 911

City Hall	195 N. First St.	(515) 989-3224	City Administrator Deven Markley, City Clerk Martha Becker
Police Station	195 N. First St.	(515) 989-4121	Police Chief Matt Koch
Fire & EMS	135 N. Second St.	(515) 989-3311	Fire Chief Cory Glover
Public Works	405 Railroad St.	(515) 989-0849	Public Works Superintendent Tommy Thompson
Electric	645 Railroad St.	(515) 989-4012	Electric Superintendent Don Miller
Parks & Recreation	1220 S. Fifth St.	(515) 989-2697	Parks & Rec. Superintendent Ronda Frost
Public Library	135 School St.	(515) 989-0909	Library Director Stacy Goodhue
City Attorney – Robert Stuyvesant	Stuyvesant, Benton & Judisch	(515) 989-3263	
MidAmerican Energy Gas Emergencies	(888) 427-5632		
Water/Electric Emergencies	(515) 961-2211		

# City Hall and Police Depa



In November 2019, the citizens of Carlisle passed two bond referendums allowing the City to move forward with renovations for two parts of a three-part Facilities Master Plan that was completed earlier that year. The City worked with Ethos Design Group to create a plan for renovating three buildings to allow several departments to have room for growth for decades to come. The three parts of the Facilities Master Plan include moving City Hall, renovating the Police Department, and moving the Public Library.

The first renovation includes moving City Hall to 100 N. First St.; the old Great Western Bank building on the corner of First Street and School Street. The renovations for this building will completely renovate the inside, add a large conference room, Mayor's office, move the Parks & Recreation office in to City Hall, and provide room for creation and expansion of a Community and Economic Development Department including several locations for building inspectors.

City Administrator Deven Markley shared some comments on his excitement surrounding the renovations.

"I think council and staff are most proud of being able to breathe some new life into these downtown building. My hope is that these renovations will help create some excitement and start to give downtown a facelift. Council and staff have put over a year of thought into this plan and the renovations. I think we have a solid plan that fills our needs for today while also setting several departments up for decades of growth. I am confident the buildings will be something we can be proud of as a community."



# rtment RENOVATIONS



The second renovation project includes turning the entire City Hall building at 195 N. First St. into the Police Department. They are currently in the basement of the building. This renovation will be larger in scope and include a complete renovation of the upstairs for offices and a public safety training room, addition of an enclosed sally port, fenced in outdoor parking, additional room for evidence storage, and updated interview rooms.

Mayor Drew Merrifield notes that he is particularly proud of the use of funds. “It is our job as elected officials to effectively and responsibly utilize our taxpayer’s funds to do what is best for Carlisle in the long-term. I feel these building investments do just that by keeping overall costs low compared to new construction while setting up our main administrative office and one of our public safety departments for long-term growth.

Ethos Design Group has been retained as the architect on the projects moving forward. Renovations for City Hall are expected to run from October 2020 through May 2021. Renovations for the Police Department are expected to run from May 2021 through November 2021.



# Welcome to **CARLISLE SCHOOLS**

The Carlisle Community School District is an exciting place to be. Opportunities are numerous for the more than 2,250 students who attend our schools. The Carlisle Community includes quality, caring staff and supportive families. Our district serves the PEACH communities of Palmyra, Easter Lake, Avon, Carlisle and Hartford. It's a great place to live and learn.

More than 90 percent of our graduates go on to some form of postsecondary pathways. Our students rank high at the state and conference level on every measure of academic performance. Our district is a leader in the state in providing K-12 STEM program options for all students. Carlisle faculty and staff strive constantly to provide a world-class educational experience for our students. Learning and continuous improvement are the foundations of our district. Carlisle CSD is one of 19 districts in the country recognized as a Model Professional Learning Community.

In addition to academics, Carlisle schools features successful extra- and co-curricular programs with over 75% of our students participating in at least one program. Our growing vocal, band and related arts programs perform at the highest levels. The district's athletic teams compete at the 3A level for statewide competitions and are members of the Raccoon River Conference. Whatever your child's interest may be, Carlisle Community Schools provides opportunities for success and growth.



The list is long, and the ways to be involved and be engaged in our district are numerous. Enjoy the experience — get involved with your school. Visit our district website to learn about the great things our students and staff are doing every day. Be a part of the Carlisle Wildcat family.

**Bryce Amos**  
*Carlisle School District superintendent*

# COMPETENCIES

## Master Core Academic Content

Students can transfer knowledge to other situations. Students' understanding of knowledge in an academic area can be transferred to other situations.

## Think Critically & Solve Complex Problems

Students can apply strategies from core subjects to formulate and solve problems. Students apply tools learned from core subjects to formulate and solve problems. Tools include data analysis, statistical reasoning, scientific inquiry, nonlinear thinking and persistence.

## Work Collaboratively

Students can function within a team to identify and create solutions to reach a shared goal. Students cooperate to identify and create solutions to academic, social, vocational and personal challenges. The skills required for teamwork — social skills ranging from active listening of other points of view to conflict resolution — allow them to be more effective in reaching a shared goal.



## Communicate Effectively

Students can clearly organize their thoughts in both written and oral communication. Students clearly organize their data, findings and thoughts in both written and oral communication.

## Learn How to Learn

Students assess and direct their own learning. Students monitor and direct their own learning.

## Develop Academic Mindsets

Students form a deep commitment to learning as a lifelong process, develop academic perseverance and search for solutions to overcome obstacles.



*“Vision 2020 provides students with the most critical competencies to successfully lead in their post-secondary pathway.”*

- 1** Provide a comprehensive education experience that prepares students to thrive in their chosen pathway after graduation.
- 2** Cultivate a positive culture, committed to a safe learning environment, based on mutual respect among all district stakeholders.
- 3** Promote partnerships with parents and community to extend and enrich learning experiences within and beyond the classroom.
- 4** All members of the learning community commit to collaborative practices that ensure continuous improvement and progress.



# START A CAREER WITH **MURPHY TOWER SERVICE**

**Murphy Tower Service is a leading provider of cellular tower construction and maintenance services, ensuring high-quality 5G upgrades across the Midwest.**

Now more than ever, our work is essential! We are a family-owned business, and the safety of our employees is our number-one priority. We offer ongoing training, competitive pay and comprehensive benefits.

**If you're looking for a career in telecommunication, apply today!**

## **NOW HIRING ALL FIELD POSITIONS**

- // Telecommunications Tower Technician Apprenticeship
- // New Tower Construction
- // Tower Maintenance
- // Site Construction
- // Directional Drilling and Fiber

## **COMPETITIVE BENEFITS PACKAGE FOR FULL-TIME EMPLOYEES**

- // MEDICAL INSURANCE
- // DENTAL INSURANCE
- // VISION INSURANCE
- // 401(k) RETIREMENT PLAN
- // LIFE INSURANCE
- // PAID HOLIDAYS
- // CLOTHING ALLOWANCE
- // PER DIEM PAID WEEKLY



**MURPHY**  
TOWER SERVICE



**MURPHY**  
COMMUNICATIONS



**MURPHY**  
ELECTRIC  
DBA MURPHY TOWER SERVICE



**MURPHY**  
NETWORK  
DBA MURPHY TOWER SERVICE

**APPLY  
TODAY!**

20220 HIGHWAY 5,  
CARLISLE

515-989-9225

[MURPHYTOWER.COM](http://MURPHYTOWER.COM)